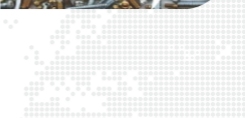




ROYAL INDUSTRIAL SERVICE



VISION CARD

Manifesto

- Today is the awesome day let us welcome you with a warm hug and step into a next generation's method of creating something unique for the organization. Today we say goodbye to old ways of doing things & welcome new systems & processes.
- Today each day of mine will start according to the weekly, monthly, quarterly, and yearly strategy of achieving the goals of the vision and mission of the organization.
- Today my each act will be for achieving the vision and mission of the organization. I will follow the core value of Royal Group of companies with my cultured honesty.
- Today I will follow all the policies declared by the organization and I will become a supporting hand for the growth of the company.
- From today I will become a person with whom people will love to work, I will be committed towards my duties, be dedicated, and I will accept challenges and changes. I will work in team spirit & be a part of the next level's organization.

Manifesto

- Today onwards I will follow my leader and make my team strong.
- Today onward I will work toward achieving my organization's goals.
- I will transform obstacles into opportunities with grace and creativity.
- Today I will delegate all the junk activities & focus on the revenue-generating activities.
- Today onwards I will use all the resources from a lower level to a higher level to achieve what I have set out to achieve.

Core Purpose

- To become the growth companion of our customers' success by providing the finest quality with reliable solutions thus creating a relationship for life.

Core Value

- Always on time
- Respect for all
- Teamwork
- Customer satisfaction
- Learning culture
- Reliable & Responsible

BHAG

- To become 1500 cr. Company by 2035

Brand Promise

- 100% Quality, fastest solutions & Delivery guaranteed

Vivid Description:

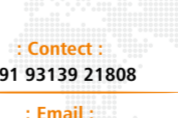
- By 2035, Royal Group of Companies will be having its Head office with a factory in 6,00,000 Sq. ft. along with facilities like a canteen, and an entertainment zone.
- By 2035, Royal Group of Companies will be having 1500+ employees working with us. We will also be among Happy & Great places to work (H & GPTW)
- By 2035, Royal Group of Companies will be a private limited company & will also be having branch offices in 5 countries & exporting in 35 countries across the world.
- By 2035, Royal Group of Companies will have launched 5 new products in our company.
- By 2035, Royal Group of Companies will be giving its core team an opportunity to have their own cars & bikes for their achievement along with a paid vacation to highest performers.
- By 2035, Royal Group of Companies will be an autopilot organization with system driven company.

Vivid Description:

- By 2035, Royal Group of Companies will be doing its Corporate Social Responsibilities every year on 100 tree plantations.
- By 2035, Royal Group of Companies will be giving educational loans to its employees and their families along with helping them to make their own homes by providing subsidies.
- By 2035, Royal Group of Companies will be using the latest technology available in the world.
- By 2035, Royal Group of Companies will be giving opportunities to its core team for further education & training programs to help them grow professionally.
- By 2035, Royal Group of Companies will be a liability free company.
- By 2035, Royal Group of Companies will be working with 100+ Indian customers and 500+ foreign customers.
- By 2035, Royal Group of Companies will be having 5S & 6 sigmas.



ROYAL INDUSTRIAL SERVICE



: Contact :

+91 93139 21808

: Email :

acc@royal-fast.com

: Address :

Plot No.4239/4240, E Road, G.I.D.C.,
Phase-III, Jamnagar, Gujarat - 361004.



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